

## **FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS HELD ON JANUARY 27, 2022**

As per SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the familiarization programmes imparted to Independent Directors for the financial year 2021-22 was conducted, where the Independent Directors were updated with all Business related issues and new initiatives. During the year, various amendments came in The Companies Act, 2013 and The SEBI (LODR) Regulations, 2015, as amended, which provides some additional compliance requirements for the Company; the Independent Directors were updated about the same.

## **DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS**

The Independent Directors were familiarized with various aspects that are as follows:

- Covid 19 Pandemic
- Recent Statutory Developments
- Industry and Market trends
- The Company's performance
- Future outlook
- Level of Competition
- New Regulation for Independent Directors
- Independent Directors:
  - a) Role
  - b) Duties
  - c) Rights

The Independent Directors were then presented with the various amendments made in Companies Act, 2013 and the SEBI (LODR) Regulations, 2015, as amended, emerging scenario in the tableware industry etc. Thus, all efforts were made to ensure that the Directors get well conversant with the state of the Company's affairs and the industry, in which it operates.

### **Name of the Independent Directors present:**

1. Mr. Rajiv Gujral
2. Mr. Subir Bose
3. Prof. Santanu Ray

Time of Commencement: 2:00 P.M

Time of Conclusion: 2:30 P.M

No. of hours spent: 0.30 Hours

The details of the familiarization program are given below:

Name of Independent Directors	No. of meetings attended		No. of Hours spent		No. of Hours spent in Programme on cumulative basis	Other Details
	During the FY 21-22	Cumulative	During the FY 21-22	Cumulative		
Mr. Rajiv Gujral	1 (One)	1 (One)	0.30 Hours	0.30 Hours	4.55 Hours	-
Mr. Subir Bose	1 (One)	1 (One)	0.30 Hours	0.30 Hours	2.55 Hours	-
Prof. Santanu Ray	1 (One)	1 (One)	0.30 Hours	0.30 Hours	2.55 Hours	-